

## RCA ELEMENTARY DISCIPLINE PLAN

**WISE CHART** - All students' names are here at the beginning of each week. Students can move out of this chart with misbehavior or simple forgetful mistakes. They can also move back up into the wise chart if they improve.

**SIMPLE MISTAKE CHART** - Students move into this chart from the wise chart with simple mistakes. There are three levels here that give the students essentially three warnings that they need to "Wise Up." They may move through this chart back to the wise column. If they are in the unwise choice chart, then it will take three noted improvements by the student to move back through this chart to the wise chart. Teachers will send a detailed note to Mrs. Nehrbass if a child is in the third column of the simple chart or has moved to the unwise choice chart.

**UNWISE CHOICE CHART** - Students move to this chart if they have committed either a violation of a school rule or have earned their way here because of making simple mistakes. There are also three steps here. The first step of the Unwise Choice Chart is the P.E. plan. During P.E. , the classroom teacher and the student work out what is causing the problem that has earned their student a place in this chart and what can be done to help him/her "Wise Up." Appropriate scripture and prayer is given at this time. It is suggested that if the students are able, they should write out their plan on how to make better choices. The second step of this chart results after the P.E. plan has been implemented, but misbehaviors of simple mistakes are continuing. The student is asked to make a phone call home, not giving a detailed explanation of what is going on, but just reporting to the parent that their name is now in the "call home" column of the chart. This signals the parent that there have been at least four warnings, teacher intervention and that they've had opportunities to wise up but have not chosen to do so. The parent is aware that the next step is a one - hour detention the following school day.

**UNWISE BEHAVIOR** - If the student has served time after school and still continues to misbehave, then there are three corresponding steps in the Unwise Behavior Chart in which the students can move. The first one is a conference with the parents, teacher and principal. During this time, recommendations are made to the parents about ongoing problems and possible solutions. The second step will result in a one day out door suspension with zeros given for any test or work that day. The third step is expulsion, which automatically occurs after three suspensions in a given school year.

Certain behaviors result in immediate suspension or expulsion. These actions include:

- Fighting
- Deliberate, improper touching
- Verbal abuse directed at another student
- Any serious school infraction deemed necessary by the administration
- Threats directed at another student, parent or staff member

PLEASE SIGN AND RETURN INDICATING YOU HAVE READ AND UNDERSTAND THE RCA DISCIPLINE PLAN.  
( A copy of this plan can be found in your student handbook.)

\_\_\_\_\_  
Student's Name

\_\_\_\_\_  
Father's Signature

\_\_\_\_\_  
Mother's Signature

\_\_\_\_\_  
Sole Guardian

*"If you love someone...you will always believe in him and always expect the best of him." ( 1 Cor.*